

Teaching Culture!



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Handout 8:	Working in multicultural teams
Name of activity:	You are not on your own!
Type of activity:	a three-step reflective task where participants think about <u>multicultural</u> groups they have belonged to and then reflect upon what makes a group successful or not successful.
Topic:	<u>multicultural</u> group dynamics
Goal:	to raise awareness of necessary stages in successful and effective <u>multicultural</u> group development and to explore concrete ways of achieving development
Time:	45 min.
Procedure:	<p>Step 1: Work individually and write down some <u>multicultural</u> groups that you have belonged to. Choose one group you really like and write down two aspects which make that group effective. Then think about the group you do not like and write down two aspects which make it a less effective group.</p> <p>Step 2: Working in groups (3 or 4) look at your notes for Step 1, make a list of what you consider makes an effective, or successful group and list and explain 3-5 aspects.</p> <p>Step 3: Discussion. Working in a whole group, the following questions are discussed: how team responsibility might be encouraged from the start; how we might help team members to find workable ways to address their differences; how might we keep the creative edge alive and ensure that unhealthy complacency does not take hold.</p>
Follow up:	<p>Share lessons learned with colleagues.</p> <p>Select and elaborate appropriate measures for relevant and/or specific <u>multicultural</u> contexts.</p> <p>Collect them on the flip chart and present to the whole group.</p>